

TILAK MAHARASHTRA VIDYAPEETH, PUNE
B.B.A. LL.B. (FIVE YEARS INTEGRATED LAW COURSE)
(SEMESTER PATTERN) CREDIT SYSTEM
EXAMINATION : MAY - 2026
SECOND - SEMESTER
Sub.: Principle and Practice of Management & Orgnizational Behavior
(BBLW-25-2002)

Date : 07/05/2026	Total Marks : 60	Time: 10.00 a.m. To 12.30 p.m.
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Instructions: 1) All questions are compulsory.
2) Figure indicate to the right full marks.

Q. 1. Answer the following question. (15)

A) Explain the Principles of management given by Henry Fayol

OR

B) Discuss the principles of effective Direction, such as Harmony of Objectives and Unity of Command.

Q. 2. Answer the following question. (15)

A) Compare Centralization and Decentralization, discussing the factors that influence an organization's choice between them.

OR

B) Elaborate on the Democratic (Participative) Leadership style and how it impacts employee morale and decision-making.

Q. 3. Write Short Notes. (any four) (20)

a) Upward communication

b) Staff authority

C) Planning as a primary function

d) The Scalar chain

e) Positive Vs.Negative motivation

f) Feedback and Followup in planning.

Q. 4. Answer the following questions. (10)

A) Evaluate the interrelationship between Direction, Motivation, and Leadership in achieving operational efficiency.

OR

B)Evaluate how effective planning and decision making contribute to the overall stability and growth of the modern enterprise.