

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/
B.A. LL.B. (FIVE YEARS INTEGRATED LAW COURSE)
(SEMESTER PATTERN) CREDIT SYSTEM
EXAMINATION : MAY - 2026
SECOND/SIXTH SEMESTER
Sub.: Labour Laws (LW-18-204/LW-18-6003)

Date : 08/05/2026	Total Marks : 60	Time: 10.00 am to 12.30 pm
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Instructions: 1) All questions are compulsory.
2) Figure indicate to the right full marks.

Q. 1. Answer the following question. (15)

A) Analyse the powers and duties of industrial dispute resolution authorities.

OR

B) Explain the working hours of adults, adolescents, and young persons under the Act.

Q. 2. Answer the following question. (15)

A) Discuss the provisions related to employer's liability for compensation.

OR

B) Discuss the history and development of the trade union movement in India.

Q. 3. Write Short Notes. (any four) (20)

- a) Constitutional protection for labour rights
- b) Fixation and revision of minimum wages
- c) Deductions under the Payment of Wages Act
- d) Code on Wages, 2019 – Key provisions
- e) Collective bargaining – Merits and demerits
- f) Women and labour laws in India

Q. 4. Answer the following questions. (10)

A. A textile company fails to pay wages for three months, claiming financial constraints. What legal action can the workers take under the Payment of Wages Act, 1936?

OR

B. Two workers, a man and a woman, perform the same job, but the woman is paid less. Which legal provisions under the Equal Remuneration Act, 1976 and the Minimum Wages Act, 1948 apply?