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MASTER OF BUSINESS ADMINISTRATION
(M.B.A. – SPORTS MANAGEMENT)
EXAMINATION: DECEMBER-2025/JANUARY- 2026
SEMESTER - II

Sub: Human Resource Management (MBA-S203)

Date: 01/01/2026	Total marks: 60	Time: 10.00 am to 12.30 pm
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Q. 1. Answer in Detail. (30)

1. What is the concept of employee motivation? Discuss various motivational theories.
2. Discuss the process of recruitment and selection. What are the various internal and external sources of recruitment?
3. Explain the key functions of Human Resource Management and their significance in organizational success.

Q. 2. Write Short Notes: (Any Two) (10)

1. Performance Appraisal
2. Job Analysis
3. Importance of Training and Development
4. Challenges in HRM

Q. 3. Answer in Short: (10)

1. What is the difference between 'Training' and 'Development' in HRM?
2. What is the significance of Human Resource Planning (HRP) in an organization?
3. Explain the concept of "Succession Planning" and its importance in talent management.
4. Discuss the role of HR in maintaining employee work-life balance.
5. What are the main challenges faced in employee performance appraisal?

Q. 4. Case Study (10)

The Board of Control for Cricket in India (BCCI) is one of the most powerful and wealthiest cricket governing bodies globally, responsible for managing the sport of cricket in India. The BCCI not only governs domestic cricket competitions but also manages the national team and has an active role in the Indian Premier League (IPL). The success of the BCCI has been closely tied to its ability to manage and develop human resources effectively, from players to administrative staff. However, the BCCI has faced a series of HR challenges that have impacted the sport's management at various levels namely Talent Identification and Development, Coaching and Support Staff, Player Management and Development and Employee Engagement and Retention.

Questions: -

1. How can HRM practices at BCCI be used as a model for other sports organizations globally?
2. Explain the importance of talent identification and development for the BCCI. How can a clear talent pipeline and development programs contribute to the future of Indian cricket?