

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF COMPUTER APPLICATIONS (B.C.A.)/
SPECIALIZATION IN CYBER SECURITY (CS)
EXAMINATION: DECEMBER-2025/JANUARY-2026
SEMESTER - VI
Sub: Organizational Behavior (BCA –643-20/BCA-CS-643-20)

Date : 01/01/2026

Total Marks : 30

Time: 10.00 am to 11.30 am

Instructions:

1. All questions are compulsory unless and otherwise stated.
 2. Bold figures to the right of every question are the maximum marks for that question.
 3. Candidates are advised to attempt questions in order.
-

Q.1. Fill in the blanks

(5)

1. _____ is a situation in which the individual is motivated to avoid two or more independent goals having negative elements.
2. _____ are the leaders by personality.
3. _____ is that approach in which both the parties lose.
4. MO Stands for _____ organization.
5. _____ are the leaders by majority.

Q.2. True or False

(5)

1. Psychological environment is the way that a person experiences the objective environment.
2. Responsibility for others may lead to stress at work.
3. Conflict is the function of opposite views held by the parties to dispute.
4. Self monitoring refers to an individual's ability to adjust his or her behavior to external factors.
5. Stress is not associated with increased absenteeism and lateness at work.

Q.3. Answer the following (Any 5)

(10)

1. What is simple structure of departmentalization?
2. Describe achievement motivation.
3. What is intrinsic motivation?
4. Define informal group.
5. What is esteem need?
6. Describe Authoritarianism.

Q.4. Answer the following (Any 2)

(10)

1. Explain Inter group conflict in detail.
 2. Write a note on the Managerial Grid.
 3. Describe attribution theory in detail.
-