

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/
B.A. LL.B. (FIVE YEARS INTEGRATED LAW COURSE)
(SEMESTER PATTERN) CREDIT SYSTEM
EXAMINATION : DECEMBER - 2025
SECOND/SIXTH SEMESTER
Sub.: Labour Laws (BLW-18-204/18-6003)

Date : 13/12/2025	Total Marks : 60	Time: 10.00 am to 12.30 pm
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Instructions: 1) All questions are compulsory.
2) Figure indicate to the right full marks.

Q. 1. Answer the following question. (15)

A) Discuss the impact of judicial activism on labour laws in India.

OR

B) Analyze the powers and duties of industrial dispute resolution authorities.

Q. 2. Answer the following question. (15)

A) Analyze the provisions related to health, safety, and welfare of workers.

OR

B) Explain the provisions related to the registration and cancellation of trade unions.

Q. 3. Write Short Notes. (any four) (20)

- a. Minimum wages vs. fair wages vs. living wages
- b. Employer's liability for compensation
- c. Deductions under the Payment of Wages Act
- d. Key provisions of Code on Wages, 2019
- e. Collective bargaining – Merits and demerits
- f. Powers of inspectors under labour laws

Q. 4. Answer the following questions. (10)

A. A company retrenches 50 employees citing financial losses. However, the workers claim that the retrenchment violates the conditions set under the Industrial Disputes Act, 1947. What legal recourse do the employees have?

OR

B) A construction worker falls from a scaffold and suffers a permanent disability. The employer refuses to provide compensation. What legal provisions under the Employees' Compensation Act, 2010 apply?