

TILAK MAHARASHTRA VIDYAPEETH, PUNE
MASTER OF COMMERCE (M.COM)
EXAMINATION: MAY - 2025
FIRST SEMESTER

Sub: Principles of Management and Management Information System (MIS)
(MCC-112/MCC24-102)

Date: 14/05/2025

Total marks: 60

Time: 10.00 am to 12.30 pm

Instruction: 1) All questions are compulsory.

2) Figures to the right indicate full marks.

Q. 1 Answer the following questions. (Attempt any two) (32)

1. What do you understand by Recruitment? Discuss various sources and methods of recruitment.
2. Write down 14 Principles of Henry Fayol.
3. What are the barriers of communication? How these barriers can be removed?
4. Management is an Art, Science and Profession Explain.

Q. 2 Answer the following questions. (Attempt any two) (16)

1. Explain Maslow's Need Hierarchy Theory. How does it compare with two factor theory?
2. Explain the Role of MIS in an Organization
3. Discuss downward, upward and horizontal communication
4. Write down process of Planning

Q. 3 Write short notes. (Attempt any three) (12)

1. Types of Organization
 2. Delegation of Authority
 3. Principles of direction
 4. Theory X and Theory Y
 5. Types of Leadership
 6. Management Audit
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