

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/
B.A. LL.B. (ACADEMIC LAW)
(FIVE YEARS SEMESTER PATTERN) CREDIT SYSTEM
EXAMINATION : MAY - 2025
TENTH SEMESTER
Sub.: Labour Laws (BLW-18-10003)

Date : 09/05/2025	Total Marks : 60	Time: 10.00 am to 12.30 pm
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Instructions: 1) All questions are compulsory.
2) Figure indicate to the right full marks.

Q. 1. Answer the following question. (15)

A) Discuss the various authorities under the Industrial Disputes Act, 1947.

OR

B) Analyze the provisions related to health, safety, and welfare of workers under Factories Act, 1948.

Q. 2. Answer the following question. (15)

A) Explain the process of fixation and revision of minimum wages.

OR

B) Discuss the constitutional provisions related to labour laws in India.

Q. 3. Write Short Notes. (any four) (20)

a) Rights of registrar under Trade Unions Act

b) Notional extension of employment

c) Strike and lockout under the Industrial Disputes Act

d) Collective bargaining – Merits and demerits

e) Deductions under the Payment of Wages Act

f) Working hours of adults under the Factories Act

Q. 4. Answer the following questions. (10)

A) A construction worker falls from a scaffold and suffers a permanent disability. The employer refuses to provide compensation. What legal provisions under the Employees' Compensation Act, 2010 apply?

OR

B) A company retrenches 50 employees citing financial losses. However, the workers claim that the retrenchment violates the conditions set under the Industrial Disputes Act, 1947. What legal recourse do the employees have?