

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.)
EXAMINATION: DECEMBER - 2024/JANUARY-2025
SEMESTER - IV

Sub.: Leadership Skills & Team Building (BBA15-416/BBA15-416B)

Date : 02/01/2025

Total Marks : 60

Time: 2.00 pm to 4.30pm

Instructions: 1) All questions are compulsory.
2) Figures to the right indicate full marks.

Q. 1. Choose the most appropriate option. (05)

1. Leader use reward and punishment for motivation
 - a) Transformational
 - b) Transactional
 - c) Lazes Fairer
 - d) Beurocratic
2. is a leadership function
 - a) Setting Goals
 - b) Coordination
 - c) Motivation
 - d) All of these
3. is an unethical behavior of a leader.
 - a) Showing mistakes of team members
 - b) Pampering team members for good efforts
 - c) Abuse team members for mistakes
 - d) Motivating the average team members
4. Assigning tasks to team members means _____
 - a) Delegation
 - b) Propagation
 - c) Deliberation
 - d) Progression
5. _____ is the most important element of communication in building a good team.
 - a) Speaking
 - b) Listening
 - c) Reading
 - d) Writing

Q. 2. State True / False (05)

1. Leadership is not gender specific
a) True b) False
2. Good leaders lead to low productivity of employees
a) True b) False
3. Leadership is nurtured with age and experience
a) True b) False
4. Honesty and integrity are the least essential qualities of a Manager
a) True b) False
5. Leadership can be developed through mentoring and training.
a) True b) False

Q. 3. Write Short notes on (Any Three) (15)

1. Autocratic Leader
2. Importance of Leadership
3. Difference between Leader and Manager
4. Democratic Leader
5. Trait Theory

Q. 4. Answer in detail (Any Two) (20)

1. Describe key elements of Team Building
2. Suggest any 5 team building activities which will help groom a good team.
3. Describe various types of conflicts in a team
4. Elaborate qualities which a Leader must possess.

Q. 5. Case study (15)

Our researchers conducted a study on this, going straight to the source to answer these questions about leadership challenges, gathering input from 763 middle- and executive-level leaders in organizations from China/Hong Kong, Egypt, India, Singapore, the United Kingdom, Spain, and the United States.

We found that leaders around the globe consistently face the same 6 challenges — even if they describe their leadership challenges and specific context in different ways.

It may be surprising to find so much consistency in these challenges, given that leaders came from all corners of the globe, as well as different industries and organizations. Yet it seems that, overall, 6 challenges are inherent for leaders in the role of middle or senior manager, regardless of the context.

Honing Effectiveness the challenge of developing the relevant skills — such as time-management, prioritization, strategic thinking, decision-making, and getting up to speed with the job — to be more effective at work.

Inspiring Others the challenge of inspiring or motivating others to ensure they're satisfied with their jobs and working smarter.

Developing Employees the challenge of developing others, including mentoring and coaching.

Questions:

1. Identify the leadership challenges mentioned in the study above.
 2. What are your suggestions to overcome leadership challenges? Mention any two action plans to overcome challenges.
 3. Describe qualities of a Leader of your choice.
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